



PREDICTIVE
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Talent Acceleration Program for Tree Care Leaders



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*Open to attendees of the TCIA Executive Arborist Workshop
(April 2018) or current TCIA Members*

This program is an opportunity to focus on making talent a core strength of your growing business. People problems slow down business growth - whether you are experiencing open positions that remain unfilled, staff turnover or churn, customer service issues, job performance challenges or other bad hires - these things can negatively impact your company's success in so many ways.

This program is a custom 6 month program for tree care company leaders affiliated with the TCIA. It combines monthly webinars, 1-1 coaching sessions, and powerful talent analytics to help you strengthen the positions and people who make up your organization. Learn how to identify and assess candidates better, develop your team's leadership skills so you can more easily delegate and scale, improve team dynamics whether in the office or on site projects, conduct meaningful performance reviews, negotiate succession and promotion discussions, and much more.



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Package Includes:

- Six monthly custom 60-minute webinars addressing key talent issues in the tree care industry, including time dedicated to talent analytics discussions for 6 key positions (1 each month: May-October 2018)
- Three '1-1' business coaching sessions (60 minutes) with Michelle Kozin to discuss your specific team's talent needs depending on your business goals (scheduled at a mutually convenient time) as well as up to 10 Predictive Index individual surveys on employees and/or candidates incorporating the feedback analysis to help determine fit between people and their roles.
- Establish integrated activities to support your company's talent acceleration goals in 2018.

Total package value: \$4200.

Total cost for TCIA Members or Workshop Attendees: \$395/month for 6 months (paid via credit card).

Yes! I would like to learn more!

Name: _____

Company: _____

Phone: _____ Email: _____